

Business Administration

with a major in Human Resource Management

MASTER

NOVA SOUTHEASTERN
UNIVERSITY

NSU
Florida

Program Features

- 40 credit hour graduate degree
- 18–21 months
- Program begins five times annually with starts in January, March, May, August, and October.

Program Formats

- M.B.A. core courses are offered evenings at the Fort Lauderdale/ Davie Campus, Miami Campus, and online.
- Human Resource Management major courses are offered evenings at the Fort Lauderdale / Davie Campus and online.

Learn More

business.nova.edu



M.B.A. with a major in Human Resource Management

You're ready to become an exemplary HR professional—one who's strategic and can effectively manage, motivate, and compensate employees while confidently demonstrating how human resource activities drive growth for the enterprise. You can become the leader you aspire to be.

The M.B.A. with a major in Human Resource Management provides you with a foundation in advanced business administration and helps you develop specialized HR management skills. You'll learn how to implement new procedures, solve conflicts, manage employee benefits, train personnel, and communicate ROI metrics with financial officers. These skills will make you a valuable HR leader in any organization and give you an advantage over other HR candidates.



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2020–2021 Curriculum

M.B.A. Core Courses (22–31 credits)				Credits	Human Resource Management (18 credits)				Credits
ACT	5001	Introductory Accounting*		3	HRM	5310	Managing Human Resources		3
ACT	5140	Accounting for Decision Makers B		3	HRM	5360	Human Resource Development		3
FIN	5008	Business Finance*		3	HRM	5365	Talent Management		3
FIN	5130	Financial Management		3	HRM	5375	Managing Total Rewards		3
ISM	5150	Information Strategy for Digital Transformation		3	HRM	5380	Employee Relations		3
MGT	5001	Developing Academic and Career Success		1	<i>Choose one from the following.</i>				
MGT	5105	Managing Organizational Behavior in a Dynamic and Complex World		3	HRM	5355	Strategic Human Resource Management		3
MGT	5170	Applying Strategy for Managers		3	MGT	5680	Management Internship		3
MKT	5125	Marketing Decisions for Managers		3					
QNT	5000	Foundations of Business Statistics*		3					
QNT	5160	Analytical Modeling for Decision Making		3					

*Course may be waived at the discretion of the department chair or designee. Waivers will only be considered when an equivalent course with a grade of C has been completed in the past 10 years.

Yearly Earning Potential

Compensation and Benefits Manager | \$111,430

Training and Development Manager | \$102,640

Human Resources Manager | \$104,440

Source: U.S. Bureau of Labor Statistics

This publication should not be viewed as a substitution for official program requirements and outcomes. A student is responsible for meeting the curriculum and program requirements in the *Graduate Student Catalog* that are in effect when the student enters the program.

Nova Southeastern University admits students of any race, color, sexual orientation, gender, gender identity, military service, veteran status, and national or ethnic origin. ■ Nova Southeastern University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate's, baccalaureate, master's, educational specialist, doctorate, and professional degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Nova Southeastern University. 06-051-19_02NOM

Enrollment Services

3301 College Avenue

Fort Lauderdale, Florida 33314-7796

business.nova.edu

(954) 262-5067 • 800-672-7223 ext. 25067

hcbeinfo@nova.edu

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Florida

H. Wayne Huizenga College of
Business and Entrepreneurship
NOVA SOUTHEASTERN
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