

Business Administration

with a concentration in Human Resource Management

MASTER

NSU
Florida

H. Wayne Huizenga College of
Business and Entrepreneurship
NOVA SOUTHEASTERN
UNIVERSITY

At a Glance

PROGRAM FEATURES

- 40–49 credit hours
- 18–21 months
- Program begins five times annually with starts in January, March, May, August, and October.

PROGRAM FORMATS

- M.B.A. core courses are offered days and evenings at the Fort Lauderdale/Davie Campus and online.
- Human Resource Management concentration courses are offered evenings at the Fort Lauderdale/Davie Campus and online.

M.B.A. with a concentration in Human Resource Management

Your achievements as a leader depend on how well you balance the team dynamics of leadership and followership. Executives and leaders in human resource (HR) must effectively manage, motivate, and compensate their employees. The H. Wayne Huizenga College of Business and Entrepreneurship's M.B.A. in Human Resource Management program provides a unique perspective on interpersonal and organizational behaviors, and it teaches various approaches for managing and motivating employees. Enrolling in this program requires that you take many of the traditional courses associated with a general M.B.A. program, along with courses that have been tailored to HR topics.

Upon graduation you will be prepared to lead your company's human resource activities, helping to achieve your organizational goals and objectives. You will gain a solid understanding of general business administration acumen, coupled with specialized HR management skill sets in implementing new procedures, solving conflicts, managing employee benefits and compensation, and training personnel.



Learn More
business.nova.edu

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2018–2019 CURRICULUM

| M.B.A. Core Courses (22–31 credits) | | | Credits |
|--|------|---|---------|
| ACT | 5001 | Introductory Accounting* | 3 |
| ACT | 5140 | Accounting for Decision Makers | 3 |
| FIN | 5008 | Business Finance** | 3 |
| FIN | 5130 | Financial Management | 3 |
| ISM | 5150 | Information Systems Strategy and Data Management | 3 |
| MGT | 5001 | Developing Academic and Career Success | 1 |
| MGT | 5105 | Managing Organizational Behavior in a Dynamic and Complex World | 3 |
| MGT | 5170 | Applying Strategy for Managers | 3 |
| MKT | 5125 | Marketing Decisions for Managers | 3 |
| QNT | 5000 | Foundations of Business Statistics** | 3 |
| QNT | 5160 | Data Driven Decision Making | 3 |

* Course may be waived at the discretion of the department chair or designee. Waivers will only be considered when an equivalent course with a grade of *C* has been completed in the past 10 years.

** Waivers will only be considered when an equivalent course with a grade of *B-* has been completed in the past 5 years.

| Human Resource Management (18 credits) | | | Credits |
|---|------|--|---------|
| HRM | 5310 | Managing Human Resources | 3 |
| HRM | 5360 | Human Resource Development | 3 |
| HRM | 5365 | Talent Management | 3 |
| HRM | 5375 | Managing Total Rewards | 3 |
| HRM | 5380 | Employee Relations | 3 |
| Choose one from the following. | | | |
| HRM | 5355 | Strategic Human Resource Management | 3 |
| MGT | 5680 | Management Internship (optional with department chair approval) | 3 |

This publication should not be viewed as a substitution for official program requirements and outcomes. A student is responsible for meeting the curriculum and program requirements in the *Graduate Student Catalog* that are in effect when the student enters the program.

Nova Southeastern University admits students of any race, color, sexual orientation, gender, gender identity, military service, veteran status, and national or ethnic origin. ■ Nova Southeastern University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate's, baccalaureate, master's, educational specialist, doctorate, and professional degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Nova Southeastern University. 05-046-18_15PGA

Enrollment Services

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